

CONFIDENTIAL

CANDIDATE'S NAME GEORGE A. BUETTNER S.S.# 571-48-4476

THIS RECOMMENDATION IS BASED UPON Assistant Principal
 (YOUR RELATIONSHIP TO THE CANDIDATE)

In accordance with amended public law 93-380, I hereby Waive
 the Right to review this evaluation.

George Buettner
 Candidate's Signature
 5-25-95
 Date

In accordance with amended public law 93-380, I hereby Reserve
 the Right to review this evaluation.

 Date

 Candidate's Signature

Evaluation	High	Low	N/A
1. Knowledge of subject matter	x		
2. Communication skills (oral/written)	x		
3. Planning and preparation skills	x		
4. Initiative/originality/self-motivation	x		
5. Rapport with others	x		
6. Reliability (accepts and fulfills obligations)	x		
7. Adaptability	x		

Comments: (Please type — continue on blank page if more space is needed)

I have had the opportunity to know and work with George Buettner for many years, the last five as the Assistant Principal at Jemtegaard Middle School where he has been the school counsellor.

I feel that George is a fair and compassionate teacher/counsellor as he works with adolescent students and their parents. He is able to reach students through respect and gain trust from students, parents, and staff, in somewhat tedious situations. This is a job that is not easy, but George seeks out the best possible alternatives in a consistent and constructive manner for the benefit of students and their family situation. I find that he keeps abreast of the most current interventions available and uses all the resources that are available to refer students, parents, and families for assistance.

He is able to maintain a calm manner while dealing with explosive situations with adolescents and adults. He is able to sort through the details and use resources available to him to assist staff and students in situations which they are unable to deal with themselves.

George is the building representative for Columbia River Mental Health Group. CRMH takes referrals from our schools and works with families in-need. He continues to monitor students after referrals and work with them as needed.

George Buettner has demonstrated great enthusiasm for his work and loyalty to staff, administration, and district. I believe he would be an asset to any district's counseling and administrative team.

I highly recommend him to any future employer, and do so without reservation.

<i>Rodger A. Sitko</i>		Assistant Principal
Signature		Position
Rodger A. Sitko		Jemtegaard Middle School
Name (Typed)		Washougal School District
		Organization
June 14, 1995	360-835-8763	Washougal, Washington
Date	Phone No.	City, State

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